

# SUSTAINING PASSION IN THE FACE OF CHALLENGES

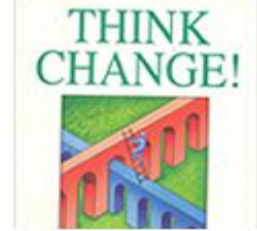
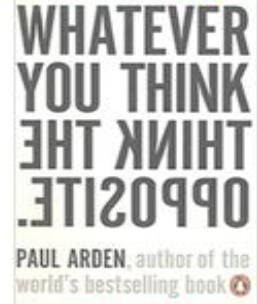
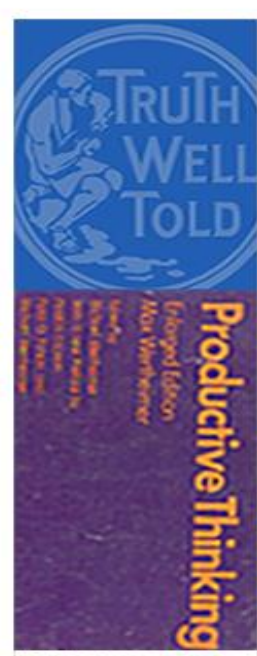
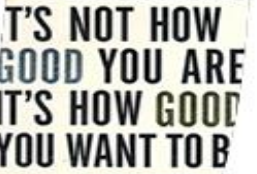
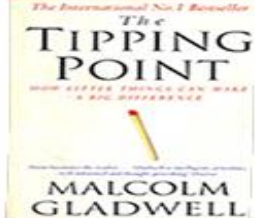
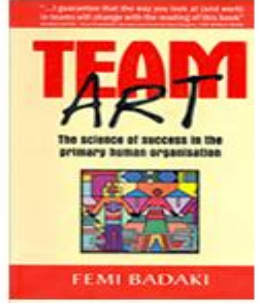
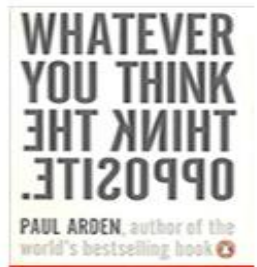
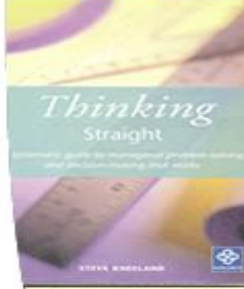
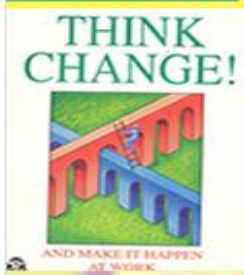
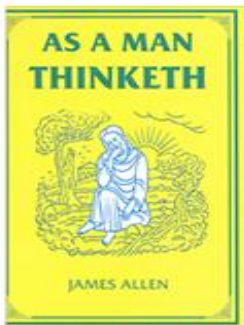
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## **1. Preamble**

In times of extraordinary change, it is no failure to fall short of realizing all that we might dream. The failure is to fall short of dreaming all that we might realize

**Dee Hock**

**Founder and Chairman Emeritus,**

**VISA International**

The challenges of the Modern Age is not to remake our world but to remake ourselves. Be the change you wish to see for the world.

**Mahatman Gandhi**

Most of us are living under influence, under natural influence, we are drifters never pausing to reflect, never taking charge, ever feeling victimized, never taking responsibility, always wishing never desiring, ever daydreaming lacking in imagination; looking for the next helper never in a mindset to offer help. We live in defeat and become a burden to humanity.

- \* Any sport champion will tell you that games are won or lost not on the playing field but in the mind

# Passion

- A strong feeling of enthusiasm or excitement for something or about doing something
- Passion and interest in what one does is the greatest medicine to the soul. Hard-work is a great sedative.
- “Interest and enthusiasm are the ingredients of human endeavour”
- What are the synonyms of passion?
- What is the work for passion in Yoruba and other Nigerian languages?
- Passion can be applied to right or wrong purposes
- Passion for nothing, doing the wrong thing passionately
- Passion is the pathway to success

# Foundations of Passion

- Edit and audit yourself
- Keep a notebook beside you always. Ideas come out of the blues
- Celebrate your success and celebrate with others
- Excellence; being excellent and an excellent spirit
- Purpose: Discover a higher purpose than self and money.
- Self motivation---be able to stir up interest within
- Discover a niche and be discovered: When you are known for something, people recognize you. Recognition fuels passion.
- Stand up and stand out. No body can be passionate who is forgotten in the rubble
- Stand up and be upright. The greatest killer of passion is crookedness

# BALANCE

What do you need to balance?

- Work, family and life
- Avoid burn out and being burnt
- No of hours in a year: 8,760
- No of hours in 40 years: 350,633
- No of hours of sleep required: 7-9 hours
- No of hours of sleep @ 9 hours in a year?
- No of hours spent on social media by Nigerians in a year: 3 hrs. 41 mins./day x year=?



- **No one is great without a story; there is no true success without sacrifice**
- no one is great without a story
- and no story is interesting without challenges.
- There is no true success without sacrifice
- The world is full of arguments for shortcuts.
- Remember that shortcuts will cut your life short
- life is not a reality show and television is not real life.
- The choices you make out there will have a lot to do with how well you turn out.
- Our fate is not in our stars, it is the decisions and choices we make from day to day that determine how well we turn out in life

*Do More than  
Survive...*

*Choose to* **EXCEL!!!**

# Excellence

*The following are quotes and definitions of excellence.*

*They are inspirations of how to begin your career search and how to view that process and path of discovery.*

- “Excellence is a matter of intention. Aim to be fully present for whatever happens- then see how much richer your life is, even when things don’t go your way.” —Oprah Magazine, p 38, Dec ISSUE

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# Excellence Contd

- *“Excellence is stopping consistently to figure out what you really want, who you really are, what your dreams are and what it will take to achieve them. **Creating Time** for introspection and vision...”* -Melanie
- “The real power behind whatever successes I have now was something I found within myself- something that’s in all us, I think, a little piece of God just waiting to be discovered.” - Tina Turner

# Excellence Contd

- “Excellence encourages one about life generally, it shows the spiritual wealth of the world.” —George Elliot, novelist
- “When someone is truly centered, then that person is the definition of excellence, no matter what it is that he or she is doing.” - Audra McDonald, NY actress
- *Why don't we choose a nick-name of excellence for ourselves to remind us of who we are?*

# 6 Sights: bedrock of sustainable progress

•INSIGHT

•FORESIGHT

•HINDSIGHT

•OVERSIGHT

•KEENSIGHT

•CLEAR SIGHT

# Contd.

- **Insight** (Accurate and deep understanding...Information and knowledge...research)
- **Foresight** (Anticipating and predicting, farsightedness)
- **Hindsight** (Looking back..., historicizing, what has changed, Understanding of the story so far)
- **Oversight** (Keeping everything in line, Maintaining focus on the objectives, Supervision and M&E, quality and standards)
- **Keen sight** (paying attention to details)
- **Clear-sight**(tedness) (Clarity, systems thinking, seeing the interconnections and maintaining the links)



# The Pathway To Success

By Prof. F.O. Egbokhare

## **2. Introduction**

- a. What is success?
- b. Foundations of success

“Through wisdom a house is builded; and by understanding it is established; and by knowledge shall the chambers be filled with all precious and pleasant riches”

**Proverbs 24: 3 - 4**

**Incline your ear** unto wisdom; **apply your heart** to understanding; **cry after knowledge**

**INSPIRATION;ASPIRATION;PERSPIRATION**

Wisdom is the Principal thing; therefore get wisdom; and with all thy getting get understanding. Exalt her, and she shall promote thee; he shall bring thee honor, and when thou dost embrace her. She shall give to thine head an ornament of grace; a crown of glory shall she deliver to thee.

**Proverbs 4: 5 - 9**

Understanding is the wellspring of life unto him that hath it.

**Proverbs 16:22; 17:24; 19; 8**

Wise men lay up knowledge

**Proverbs 10:14**

## **Rule One**

If you want to succeed pursue wisdom  
seek understanding and embrace  
knowledge

Read, Study and Seek Information

## **Rule Two**

### ***Change your worldview***

The real voyage of discovery consist not in seeking new landscapes, but in having new eyes

**(Marcel Proust)**

- ✓ Cultivate success habits
- ✓ Develop a success mindset (As a man thinketh in his heart so is he)
- ✓ Employ a success lexicon
- ✓ Don't be fixated on problems

## **Rule Three**

*Take charge and have dominion*

### **The value of Vision and Focus**

Below is a reported exchange between two US warships during the pacific campaign during world war II. (luke 9:62)



- ✓ You need to have a vision
- ✓ You need to set goals
- ✓ You need to benchmark you life
- ✓ You need a road map.

“You cannot get there from here!”

**Anecdote.**

“One ship’s navigational equipment had failed and it had been circling endlessly for a number of days. When it spotted another US warships, it radioed. **Where are we?** The new warships replied, **where are you headed?** The lost ship replied, **we don’t know.** To which the new ship replied . If you don’t know where you are going, it doesn’t make much difference where you are”

**(Admiral Rickover)**

## **Rule Four**

### ***Stay Focussed***

We can be knowledgeable with other people's knowledge, but we cannot be wise with other people's wisdom

**(Michel de Montaigne)**

- ✓ Be original; look into yourself while learning from other people.

## **Rule Five**

### ***Cultivate Integrity***

Do the right things and success comes as a matter of course.

Seek ye first the kingdom and its righteousness and every other thing will be added as bonus.

## **Rule Six**

*Pursue excellence; cultivate a service mentality; always find out how you can add value*

- ✓ Profit is not the first order of business, it is service.
- ✓ There is enough work for those who are masters of what they do.

In life, every misfortune is an opportunity for someone to make a fortune; every disadvantage is a platform to advance to the next level. Those who have keen eyes recognize opportunities.

“while the man who despairs marches to nothingness, the one who has placed his faith in [Life] follows the tracks of life and lives right into his death...”

## **Rule Eight**

*Do not spend your life; invest it.*

- ✓ Plan you work and work your plan
- ✓ Avoid procrastination
- ✓ Manage your time do not become a victim of time
- ✓ Take charge don't plead helplessness.
- ✓ Be deliberate don't be under influence

## **Rule Nine**

***Pause: avoid the rat race and busy-ness***

What is this life if full of care, we have no time to stand and stare... No time to see, in broad daylight, streams full of stars, like skies at night. No time to turn at Beauty 's glance, and watch her feet, how they can dance... A poor life this if, full of care, we have no time to stand and stare.

**(W.H. Davies, 'Liesure')**



## **Rule Ten**

***Accept the reality of change***

In my pursuit after Truth I have discarded many ideas and learnt new things. Old as I am in age, I have no feeling that I have ceased to grow inwardly, or that my growth will stop with dissolution of the flesh.

**(Mahatma Gandhi)**

# DOING DIFFERENT THINGS AND DOING THEM DIFFERENTLY

Good intentions are not enough. They must be followed by good planning and good practices. Success in change cannot occur if one is not conscious to resistance and plan for it

## Managing change

Spacing, pacing, phasing, phrasing, bracing

## **Rule Eleven**

### ***Learn to rethink***

“misguided and inadequate thinking is the primary cause of just about all the world’s ills”

- ✓ The way to success is to challenge and question everything—seek new ways of doing old tasks and better ways of doing things.
- ✓ Develop a critical mind
- ✓ Develop an open mind
- ✓ Critique yourself
- ✓ Challenge conventional thinking

## **Rule Twelve**

***Perseverance and sacrifice. Work and more work John 5:17; 9:4***

# Without philosophical clarity

- purpose is diffuse
- strategies are muted
- gravitating units are unaligned.
- It underscores the suboptimization
- underlies the lax service orientation
- Explains why the vision is copiously expressed but blatantly ignored
- Policies are inconsistent and
- Execution is bland
- Explains repeated failure

# Approaching problem-solving

- The solution to a problem begins with asking the right questions
- look at problems from different perspectives in order to develop intellectual elasticity and challenge the prevailing assumptions and inherited wisdom.
- Looking at the problems from different perspectives may involve reframing the narrative,
- finding new ways of thinking that enable us deviate from prevailing habits of analysis; and seeing new opportunities;
- look for leverage points for change;
- develop strategies that will help us adapt, manage and see a wide range of options before us

# Good performing systems align purpose, vision, structure and behaviour

- **‘Every system produces outcomes congruent with it.**
- Repeated failures are evidence of a systems problem.
- Undesirable behaviours are characteristic of the system structures that produce them.
- External factors are important, but response to it is characteristic of the system
- Problems yield only as we reclaim our intuition, stop casting blame, see the system as the source of its own problems, and find the courage and wisdom to restructure it.
- Problems well defined are half solved
- If the nature of the world has changed, the education system must respond to these changes.
- If part of the business of HE system is to solve problems, the system cannot remain static in the face of morphing problems.
- The university is a global community but the frames of thinking for responding to global problems are ideological and are local

‘Culture eats strategy for lunch’, without execution, success is wishful thinking







Thank You