**UNIVERSITY OF IBADAN**

**COUNCIL AFFAIRS**

**DECISIONS OF COUNCIL ON THE OBSERVATIONS OF THE JOINT ACTION CONGRESS OF SSANU, NAAT AND NASU**

**At its meeting held on Friday, 17 March, 2017, Council deliberated extensively on the issues raised by the four Unions on the recommendations from Council Committee on Labour Relations which met on Wednesday, 15 March, 2017. Council regrets the inaccurate rendition on the union representation on the Committee on Staff Audit and Staff School and the omission of decision reached on IGR issue.**

**However, Council expressed displeasure at the contemptuous disposition of members of the SSANU, NAAT and NASU by not honoring the invitation of the Council for the inauguration of the Committee on Staff Audit.**

**Council decided as follows:**

**1. Internally Generated Revenue**

**Council noted that the decision on this was inadvertently omitted in the recommendations sent to the Unions.**

**Council therefore reaffirmed the decision as follows:**

**That there was a Committee already put in place by it comprising the following:**

**Dr. A U. Mbah Chairman**

**Amb L.B. Ekpebu**

**Professor A. Okunade**

**Professor E.O.Ayoola**

**Professor Oluyemisi Bamgbose**

**M.A. Alatise**

**Professor E.O.Olapade-Olaopa**

**K.A.Davidson**

**In addition to these, Council approved that the Committee should include the following:**

**Dr. Kemi Emina (Co-Chair)**

**Dr. A. K. Aremu**

**Professor Lanre Olaniyan**

**One representative of each of the four staff unions in the University.**

**2. PAY SLIPS**

Bursar was mandated to take the following steps:

(i) To provide an interim pay slip for the months of January and February, 2017 reflecting the amount that was paid

(ii) To provide an interim pay slip whenever there is short fall in the payment of the salary

**3. SHORTFALL IN PERSONNEL GRANTS**

**Council appealed that staff continue to show understanding on the matter, noting that payment is contingent on personnel grant releases from Federal Government. However, management will continue to make effort to ensure full release of personnel grant.**

**4. STAFF SCHOOL**

**Council is not insensitive to the plight of the staff in the Staff School. However, Council is constrained by the directive of the Federal Ministry of Education through Circular FME/TE/SS.IM/C.5/VOL.III/328 dated 20 January, 2017 as conveyed to all Nigerian Federal Universities by NUC through Circular Ref.NUC/ES/138/VOL.62/33 dated 3 February, 2017 which states thus:**

**‘’Vice Chancellors of all Federal Universities are requested to stay further action on the matter pending government’s final pronouncements on the issue’’**

5. ***Pension’s Deduction***

*Council reaffirmed that its earlier decision on the composition of the Committee comprising the following:*

1. Chairman and Secretary of ASUU
2. Chairman and Secretary of SSANU
3. Chairman and Secretary of NAAT
4. Chairman and Secretary of NASU
5. One representative from Bursary Dept
6. One representative from Internal Audit unit
7. 2 representatives from Establishments (AS and NTS)
8. 1 representative from Finance Dept of College of Medicine
9. DR (PG school) should serve as the coordinator and member

***Terms of Reference***

1 To visit relevant agencies in the Federal Capital Territory, Abuja for verification of actual pension being deducted. The Administration should fully facilitate the trip.

2. Any other issue that would help the university in the resolution of the problem.

The committee should submit its findings within four weeks after completion

Without prejudice to the above, council welcomes suggestions from all the unions and other stakeholders

**6. SCHEME OF SERVICE AND DELAYED PROMOTIONS EXERCISE**

Council approved that the Committee on Career structure should meet as soon as the strike is over. Thereafter, the 2016 Promotions exercise should commence.

**Council also reaffirmed its decision on the followings:**

**7. STAFF AUDIT**

**A Committee was set up comprising the following:**

(a) Dr. Kemi Emina - Chairman/Convener

1. One representative of ASUU
2. One representative of SSANU
3. One representative of NAAT
4. One representative of NASU
5. One representative from Bursary Dept
6. One representative from Internal Audit unit
7. 2 representatives from Establishments (AS and NTS)
8. 1 representative from Personnel Dept of College of Medicine

***Terms of Reference***

To find out the following:

1. Actual Staff strength of the University
2. Salary Level/Grade
3. Each Staff designation and location

The Committee is expected to submit its report within two weeks.

8. ***University Budget***

The Vice-Chancellor was mandated to make the budget available to all Unions in the University.

9. ***Report of Professor E.O. Ogunkola’s Committee on Contributory Pension Scheme***

From available records the university has not been deducting contributory pensions locally. However, the proposed trip to Abuja will clarify the issue.

10. ***Promotions Arrears***

Administration was mandated to put more pressure on the Federal Government to ensure the release of the promotions arrears.

11. ***On Going Strike***

Arising from the above decisions, Council reiterates its appeal to the staff

Unions to suspend the on going strike action.

Dr. Umar Musa Mustapha

(Pro-Chancellor and Chairman of Council)